## **EQUAL OPPORTUNITIES, 30 SWISS CEOS COMMIT TOGETHER**

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**Advance**, the business association for gender equality in Switzerland, brought together 30 CEOs and Country Heads of leading corporations to discuss the role of leaders for a gender-equitable business world. The ambition of the 2nd Advance CEO Breakfast was to move beyond words to taking concrete actions. For the first time in Switzerland, a concrete joint commitment of 30 top leaders has been achieved. The commitment grounded in five main points:

- business leaders sponsors female talent to make companies successful
- ensure a gender-balanced pipeline bottom to top
- demand diverse promotion/hiring slates at all levels
- set gender goals and measuring progress
- follow-up on progress at next year's CEO breakfast (2021)

From the legal field, among the top 30 leaders there were **Urs Klöti** (pictured right) <u>managing partner at Pestalozzi</u> and **Florian Gunz Niedermann** (pictured left), <u>partner at WalderWyss</u>.